



## John D. Clifford

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### JOHN D. CLIFFORD T

ASSOCIATE  

John Clifford is an Associate at FortneyScott. He assists clients with a variety of workplace-related matters, including employment discrimination, compensation and leave issues, and other employment matters that confront employers each day.

Mr. Clifford's practice focuses on guiding employers in their efforts to maintain policies and practices that are compliant with local and federal law, in particular counseling federal contractors regarding their affirmative action and nondiscrimination obligations, and advising in matters involving the DOL's Office of Federal Contract Compliance Programs.

Mr. Clifford has experience representing clients in litigation before federal and state courts, and administrative agencies including the EEOC and the Office of Compliance. Mr. Clifford has defended employers against claims of discrimination, sexual harassment, retaliation, as well as wage and hour and breach of contract claims, and has assisted employers seeking to protect their business interests through the enforcement of non-competition and non-solicitation covenants.

In addition, Mr. Clifford has worked with employers to investigate allegations of worker misconduct, and to develop policies to address these matters.

Mr. Clifford received his law degree, with honors, from the George Washington University Law School, and received his Bachelor's degree from the University of Michigan.

#### ADMITTED TO PRACTICE:

District of Columbia

Maryland

Virginia

U.S District Courts for DC and MD

#### EDUCATION:

The George Washington University Law School, (J.D.)

